



Lepanto Consolidated Mining Company

18 October 2021

Disclosure Department
Listings and Disclosure Group
Philippine Stock Exchange, Inc.
9/F PSE Tower
BGC, Taguig City

Attention : Ms. Janet A. Encarnacion
Head, Disclosure Department

Gentlemen:

We wish to advise that at the organizational meeting of our Board of Directors this afternoon, the Board elected the following as officers and committee members:

Officers:

FELIPE U. YAP	- Chairman of the Board and Chief Executive Officer
BRYAN U. YAP	- President and Chief Operating Officer
RAMON T. DIOKNO	- Chief Finance Officer
ETHELWOLDO E. FERNANDEZ	- Corporate Secretary
MA. LOURDES B. TUASON	- Vice President / Treasurer
RENE F. CHANYUNGCO	- Vice President-Logistics & Marketing
ABIGAIL Y. ANG	- Vice President for Technology and Planning
ODETTE A. JAVIER	- Vice President / Assistant Corporate Secretary/ Chief Information Officer
PABLO T. AYSON, JR.	- Vice President-Mining Claims
KNESTOR JOSE Y. GODINO	- Vice President-Human Resource and Admin.
JOSEPH B. PATANO	- Vice President- Legal Services
CHERRY H. TAN	- Asst. Vice President-Purchasing

Committee Members:

Audit Committee	:	RAY C. ESPINOSA ETHELWOLDO E. FERNANDEZ CRESENCIO C. YAP
Nomination Committee	:	ETHELWOLDO E. FERNANDEZ RAY C. ESPINOSA BRYAN U. YAP

Corporate Governance : ETHELWOLDO E. FERNANDEZ
Committee RAY C. ESPINOSA
VAL ANTONIO B. SUAREZ

Executive Committee : FELIPE U. YAP
BRYAN U. YAP
VAL ANTONIO B. SUAREZ
RAY C. ESPINOSA
ETHELWOLDO E. FERNANDEZ

Stock Option Committee : BRYAN U. YAP
RAY C. ESPINOSA
DOUGLAS J. KIRWIN

Compliance Officer,
Good Governance : MA. LOURDES B. TUASON

Very truly yours,


ODETTE A. JAVIER
Vice President and
Asst. Corporate Secretary

cc: SEC